

JA Benefits 1630 H. Street P.O. Box 159 Bedford, IN 47421 News Release

FOR IMMEDIATE RELEASE

JA Announces New Leadership

Bedford, IN (Feb. 4, 2019) – JA Benefits is thrilled to announce new leadership in key positions designed to propel JA into 2019 and beyond. JA welcomes Chris Johnson into the role of Partner, Chairman & CEO, and Clint Parker as the new COO. JA's key leadership includes Jeff Neal, Partner; Cory Johnson, Partner; Kerry Zoller, Partner; and Doug Johnson, Partner.

Chris Johnson has served as President of the firm since 2014. Johnson will retain his consulting role while taking on the duties of the Chairman & CEO. Clint Parker joined the firm in 2008 and has contributed to JA as an Account Executive since 2010 and Operations Management beginning in 2016.

"Chris and Clint have contributed to the direction and success of JA since they joined the organization," said JA Vice Chairman, Doug Johnson. "I have full confidence that our JA leadership team will continue to enhance the firm's dedication to our Core Values – Relationships, Purpose and Growth."

JA's former CEO, Doug Johnson, will continue in the capacity of Vice Chairman and focus on consulting with clients. Doug Johnson established JA Benefits in 1988 as a privately held company devoted to quality, expertise, and personal relationships. JA has grown to be one of the Midwest's leading employee benefit consulting firms.

Chris Johnson, JA Chairman & CEO, shared:

"Doug's passion for serving clients has propelled JA on a path rarely available in the independent consulting environment. He spent the last 15 years developing the leadership team that is in place today. As Vice Chairman, Doug will continue as a trusted advisor for new and existing clients, ensuring JA will remain a privately-held consulting firm focused on providing clear, simple solutions for employers and individuals.

We sincerely thank Doug for his leadership, clear vision, and continued contribution as Vice Chairman, especially as we continue to invest in talented team members, technology partnerships, and enhancing our clients' experience."

For more information on JA, please contact Sharon Saunders, Executive Assistant, at (812) 279-9500.

About JA

Since 1988, JA has delivered difference to the field of employee benefits through truly innovative solutions, accompanied by vision, clarity and guidance. Bedford, Indiana based, JA is one of Indiana's leading employee benefit consulting firms, specializing in self-funding, as well as fully insured health plans for emerging, mid-market, and large employers. JA is built on a foundation of focused and talented experts. This core strength allows JA to deliver an unsurpassed experience for their clients. Through their firm commitment to creating meaningful outcomes, JA engages to help clients understand and experience the difference in having a true benefits partner. JA believes that each client's journey has multiple destinations unique to them and that success is determined by not only what JA delivers, but in how they get there. JA invites you to experience a true partner for your employee benefits. Join JA for the Journey Ahead.

JA provides a wide array of client-focused services, including insurance and benefit planning, cost management, performance reporting, compliance services, benefit technology and communications. As well as many professional services, including actuarial services, claims data analysis, legislative compliance, human resources tools, and specialized pharmacy benefits. For more information, visit www.jabenefits.com.